



**KB Associates Pte Ltd**

A member of IMCA

## BITE SIZE e-Newsletter

Issue 31: Jan 2017



Dear Jeslyn,

*In the blink of an eye, 2016 has left us and now we are at the start of a brand new year - 2017! Numerous news releases have reported that the Singapore economy will stay sluggish in 2017 amidst weak trade outlook that coincides with the global economy which shows uncertainty and stagnation!!*

*Likewise, as we are all very aware of the oil and gas industry has been gloomy which has been reiterated by various meetings and discussions during the past few tradeshows that KBA has participated. Nevertheless, KBA Group is still striving for new heights and we are actively seeking opportunities to be disruptive by innovating our services and continuously strengthening our branding to be the top of the mind for our clients.*

*A quick preview into KBA Marine's rebranding and new services as an inland / civil commercial diving contractor will be fully operational by mid-January 2017, while KBA Europe has recruited two senior personnel who are very well-versed in this trade and will be supporting our business operation in the UK region. There will be major re-organisation internally where all training courses will come under one company - KBA Training in times to come. Plus, we will be exhibiting for the FIRST in Asia Dive Expo (ADEX) 2017 and XXI World Congress on Safety and Health at Work 2017. So, mark down your calendar for these events!*

*In today's industry and global uncertainty, I personally think of many ways to be 'positive and inspirational' - a phrase that has sprung to mind is **'When the Going Gets Tough - the Tough Get Going'** by Billy Ocean (meaning when the situation becomes difficult, the strong will work hard to meet the challenge).*

*We wish you a safe, healthy, happy and successful 2017 and look forward to seeing you in the year ahead. Please feel free to contact us or join us on [Facebook](#) for regular updates.*

Yours Sincerely,

**Darren Brunton**

Managing Director

KB Associates Group of Companies

## BITE SIZE e-Newsletter

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### About Us

KB Associates Pte Ltd (KBA) specialises in providing consultancy services to the offshore oil and gas industries and onshore terminals construction industries.

KBA consists of a group of companies, each offering specialised services to synergistically fulfill the industry as a quality "One Stop" solution provider.

#### Group of Companies

[KB Associates Pte Ltd](#)  
[KBA Training Centre Pte Ltd](#)  
[KBA Marine Services Pte Ltd](#)  
[KB Access Pte Ltd](#)  
[KB Associates \(Europe\) Ltd](#)

**Join Our Mailing List**

## Top News

### 1. KBA: Collaboration with Blue Edge in Australia

KBA has officially signed an agreement with Blue Edge in Perth, Australia. Together, we will carry out independent audits by upholding to industry standards and/or client requirements.

Our auditors are independent and not affiliated with any ROV, Vessel, Diving or Survey contractors - trained in Safety Management Systems Audit and registered under the International Register of Certified Auditors (IRCA). It includes:

- ROV System Audits to IMCA R006 or client requirements
- Diving System Audits (In accordance with IMCA D023, IMCA D024, IMCA D037, IMCA D40, IMCA D052 audit guidance notes and D014 International Code of Practice for Offshore Diving).
- Safety Audits to AS 4801, OHSAS 18001 or client requirements
- Contractor Audits (Operational and HSE)

Moreover, we are able to provide experienced independent personnel (Client Representatives) with extensive ROV and HSE background to represent offshore companies.



## 2. KBAT: Re-location of Commercial Diver Training Centre to TOLL Offshore Supply Base



KBA Training Centre (KBAT) has now re-located their commercial diver training centre to TOLL Offshore Supply Base in Loyang from SAF Yacht Club Changi, originally the centre was officially opened by Mr. Wong Weng Sun, President & CEO of Sembcorp Marine Ltd, in February 2015. The move was essential as the government has claimed back to develop the Changi land area, nevertheless the new location at Loyang base jetty will prove to be a better training venue as it is in the marine/offshore working environment. With the move-in and set-up all completed, it is ready for operation and KBAT will be re-commencing the national approved commercial diver training course from January 2017. [Click here](#) to view the press release.

## 3. KBAT: Singapore Polytechnic Visit to KBA Training Centre ~ 28 Nov 2016

On the 28 Nov, KBAT welcomed senior management - Deputy Director Billy Chan, lecturers, business development of Singapore Polytechnic. After the safety briefing, Darren gave a presentation of KBA Group and followed by a tour in our premises.

*"I'm amazed at what you have taken KBA to what it is today. Your investment into quality staff, equipment, space and certification is just visionary"*, commented **Billy Chan, Deputy Director of Singapore Polytechnic (Pace Academy)**.

It is truly honourable to receive such encouraging and positive comment from a large local education institution.



## 4. KBAM: New Members on Board + Latest Developments

In view of the growing demand of compliant commercial diving services for diving projects in Singapore, KBA Marine Services Pte Ltd (KBAM) is rebranding its services to provide a range of subsea services for the inland/inshore marine and construction industry sectors. It consists of underwater inspections, hull cleaning, propeller polishing, cofferdam installations, marine construction inspection, repair & maintenance (IRM) services and many more.

Currently, administrative and operation matters are in the development stages such as the hiring of trained and certified personnel (diving supervisors, technicians, divers etc), procurement of diving equipment and establishing the safety and operational procedures with a fully operational date to commence the services by mid January 2017.

Mr. **Richard Tan** will be leading the company as General Manager of KBAM. Previously, an ex-naval officer (Lieutenant Colonel), who has held various commands of Singapore Navy warships including the elite Naval Diving Unit and in the last 25 years, owned and operated one of Singapore's largest and experienced commercial inshore diving company where he was responsible for planning, management, supervision and post operation underwater operations. Richard brings a wealth of knowledge and experience to KBAM and aims to position KBAM as one of the leading diving contractors for the inland/inshore sectors in the region.



**Richard Heng** has been recruited as Operations Manager; and the hiring of some divers who have been recently trained and graduated under the Singapore Commercial Diver training program conducted by KBAT.

[Click here](#) to read the latest release.

#### 5. KBA Europe: IMCA Diving Seminar 2016 ~ 09 - to 10 November 2016 in UK, Aberdeen



On 9-10 November 2016, IMCA hosted a diving seminar in Aberdeen. The event saw nearly 100 delegates converge on Aberdeen from around the world to discuss the issues at hand. The aim of the seminar was to:

1. Discuss proposed amendments to IMCA D 018 - Code of practice for the initial and periodic examination, testing and certification of diving plant and equipment - and the DESIGN suite of documents; and
2. Provide recommendations for consideration by the Diving Division Management Committee (DDMC) for updates to IMCA D 018 and the DESIGN suite of documents.

**Brendan Kearns (Managing Director of KB Associates (Europe) Limited)** delivered an opening presentation on the challenges of working with DESIGN in the field. During the presentation the following points were made:

- DESIGN is an assurance process intended to confirm that a diving system has the appropriate equipment and layout for a safe diving operation plus the examination, test and certification requirements to meet agreed industry practice. As such the requirements of DESIGN should be as consistent and clear as possible and auditors should interpret DESIGN requirements as objectively and fairly as possible.

- In practice this is often not the case. While DESIGN is an assurance tool, and is intended to protect all interested parties, the intentions of DESIGN can be misinterpreted and even sabotaged by those seeking to use it as a sword rather than a shield.
- All text is subject to interpretation. Some clients, contractors, manufacturers and auditors may interpret what is written in DESIGN subjectively rather than objectively, i.e. in ways that suit their own perspectives and situations. Others may take an overly literal approach to the interpretation of DESIGN requirements, and this can prevent professionals from pragmatically applying their hard-earned professional discretion when it would be appropriate to do so.
- When working with DESIGN it is often useful to employ a "purposive" approach. This pragmatic way of proceeding is used by the judiciary to go beyond and behind legislation. The purposive approach asks what the intentions of the authors of the text were when the law (or guidance in our case) was written. DESIGN captures what IMCA members want: safe and efficient diving operations; minimum standards; a level playing field etc. DESIGN auditors must always try honestly to decide the true intentions behind the requirements set out in DESIGN. Seeking the intent of the 'reasonable author' is likely to bring an auditor closer to an objective interpretation of the requirements in DESIGN.
- Writing IMCA guidance is not easy. IMCA members need actively to support the process of producing and revising IMCA guidance documents, including DESIGN. The opportunity to contribute to what is written in IMCA guidance is open to all. Members who do not take part in the process cannot justifiably complain if they find material in IMCA's documentation that they do not agree with.

In the two-day seminar, Brendan also briefly shared about the new E-learning training developed for Surface Supplied Diving using NITROX. For more information about the topics discussed, [click here](#).

## Industry & Course Updates

### 1. Upcoming Participating Events

#### a. KBA Training Centre > Asia Dive Expo (ADEX) 2017

**Date:** 07 to 09 April 2017

**Venue:** Suntec Singapore, Hall 401 - 403

**KBAT** will be exhibiting for the first time at the Asia Dive Expo (ADEX) 2017 in Singapore held on the 07 to 09 April 2017. ADEX is the longest running and the largest dive expo in Asia celebrating its 22nd year in 2017. A must attend event for anyone interested or involved in the world of diving.

It presents world-renowned marine life artists, conservationists and photographers to speak about their passion and work towards marine life. ADEX will be dedicated entirely to Climate Change and the impact it is having, and will have, on our oceans. [Click here](#) for more information.

Since 1995

**ASIA  
DIVE  
EXPO  
(ADEX)  
2017**



Dedicated to Climate Change

## b. KBA Training Centre > XXI WORLD CONGRESS on Safety & Health at Work 2017

**Date:** 03 to 06 September 2017

**Venue:** Sands Expo and Convention Centre, Marina Bay Sands Singapore

**KBAT** will be exhibiting for the first time at the XXI World Congress on Health & Safety at Work 2017.

The Congress is a platform for the exchange of knowledge and perspectives by safety and health experts, business leaders, government decision makers, social partners, and everyone with an interest in occupational safety and health. This is the first time that the event is held in Southeast Asia and a joint event by International Labour Organisation (ILO), International Social Security Association (ISSA) and Singapore Ministry of Manpower.



### Objectives

- Provides a forum for the exchange of knowledge, practices and experience between participants with the aim of promoting safety and health at work.
- Reinforces and builds networks and alliances while laying the groundwork for cooperation and strengthening relationships among all concerned.
- Provides a platform for the development of knowledge and strategic and practical ideas that can be immediately put into use.

For more information on World Congress 2017, [click here](#).

## 2. Participated Events

### a. KBA Training Centre > OPITO Safety & Competence Conference 2016

**KBAT** exhibited for the first time at OPITO Safety & Competence Conference 2016, which was held in Kuala Lumpur, Malaysia on the 16 Nov 2016.

It was a great event, well attended by industry leaders, regulators and training providers to examine how technology can create efficiencies in training and assessment processes and how we can bring enduring innovation to the way we train people to go to work and get home safely. Colin and Joann were there to man the booth, and Darren was there too where he attended the OPITO Development Forum (ODF) on the 15 Nov, which aimed to bring employers and training providers together to share past learning relevant to OPITO and the future. Visit our [Facebook](#) for more photos.



## b. KBA > OSEA 2016 - The 21st International Oil & Gas Industry Exhibition & Conference

**KBA** exhibited the fourth time at the biennial OSEA on 29 Nov - 2 Dec 2016 held at the Marina Bay Sands, Singapore.

We saw industry players from Australia, China, Finland, France, Germany, India, Italy, Korea, Netherlands, Norway, Russia, Singapore, South Africa, Taiwan, United Kingdom and United States of America represented at the respective Group Pavilions, amongst companies from the rest of the world.

Although it was not as robust compared to two years ago, it was still a great session meeting old friends and new associates as well as keeping abreast of the latest industry developments. On 30 Nov, there was also an IMCA regional meeting and saw members such as Richard and Allen dropping by our booth. Visit our [Facebook](#) for more photos.



## 3. Safety Department NEWS

### a) Announcement

#### i) Transfer of IRATA Rope Access from KB Access to KBA Training

In the latest re-organisation, one of the efforts was to consolidate all the training courses under one entity - whereby IRATA Rope Access training will be shifted under KBA Training Centre.

The training dates in January are full and the next available training in [Singapore](#) are on 06 - 10 Feb or 06 - 10 Mar 2017. [Click here](#) for the flyer.



#### 4. Diving Department NEWS

##### a) Announcement

##### i) NEW Training: **Surface Supplied Diving using NITROX ~ E-learning**



This e-learning course is designed for the training of both Divers and Supervisors who maybe using NITROX during diving operations. It has been developed using the guidance documents and references provided by International Marine Contractors Association (IMCA), the International Oil and Gas Operators Association (IOGP), US Diving Manual Revision 6 and industry best practices. [Click here](#) for the flyer.

**Course Fee:** S\$330

**Promotional launch price:** S\$280.50 (15% discount for three months only)

##### b) Courses Conducted Over the Past 3 months

##### i. [IMCA Trainee AIR Diving Supervisor](#) ~ 12 to 16 December 2016 in USA, Seattle

The training year came to a close with an IMCA Trainee Air Diving Supervisor course for Global Diving & Salvage, Seattle, USA. Ten (GD & S) employees attended the course held at their base, with Alan Rhodes travelling from Singapore to conduct the training.



Nine of the students were pre-qualified to attend the course via the USA Grandfather List, a temporary scheme implemented by IMCA in order to allow experienced divers & supervisors who do not hold a recognised IMCA diving qualification to gain an

IMCA qualification. This scheme is only for a limited period, and once the agreed Grandfather period is over, the usual IMCA pre-requisites as according to IMCA D013 Rev.4 will apply.

*'It was obvious from day one of the course, that the students had a great deal of experience & knowledge to draw upon. This led to some excellent exchange of ideas and lively discussions, which made for a very lively and enjoyable course',* said **Alan Rhodes**.

The next training is scheduled in **Singapore** on 23 to 27 Jan, 06 to 10 Mar or in **India, New Delhi** on 13 - 17 Feb 2017. [Click here](#) for the flyer.

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ii. [Client Worksite Representative Course](#) ~ 31 October to 04 November 2016 in Singapore, 28 November to 02 December 2016 in USA, Lake Charles

Darren conducted the Client Worksite Rep. course in Singapore while Larry, our partner conducted the same course in USA, Lake Charles.

It was great to schedule the quarterly training for clients in USA, whenever the interest arises. Feedbacks received:



31 Oct - 04 Nov 2016, Singapore



28 Nov - 02 Dec 2016, USA

- "Very knowledgeable and informative, plus the facilities were comfortable and clean." - **Martin Edwards**
- "The leadership contained very useful materials." - **Kirk Neumann**

The next training will be released soon. [Contact us](#) for more information. [Click here](#) for the flyer.

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**iii. Compressed Air Works Course ([Man-Lock](#) and [Medical-Lock Attendant](#)) ~ 21 to 25 November 2016 and 26 November to 03 December in Singapore**

KBAT has just completed another round of Compressed Air Works courses. The students have taken part in both the practical & theoretical training under KBAT's latest accreditation of ISO 29990:2010 Learning Service Provider scheme - Man-Lock Attendant and Medical-Lock Attendant courses.



Practical exercises included lots of 'hands-on' operation of medical-locks (DDC - see below) for both routine operations & emergency procedures. Also, an extended site visit took place where the students were able to get in and amongst a working man-lock on the tunnel boring machine, where the tunnel depth is 32 metres.

*"The students were able to appreciate what being a lock-attendant is all about and the conditions in which they will be working on both man-locks & medical-locks. As the only ISO 29990:2010 Learning Service provider (Approved by Ministry of Manpower) for these courses, we aim to give the students not only the theoretical knowledge they require, but also the confidence to do their job to the best of their ability",* said **Alan Rhodes, Head of Diving Training & Principal Compressed Air Works Trainer.**

**Feedback received:**

**Man-Lock Attendant**

- *"What I enjoyed about the course was the practical part as I had not done practical before" - **Sharma Krishna Prasad***
- *"I enjoyed the hands-on." - **George Ellington***
- *"I enjoyed the practical lessons and revisions on theory practice the most." - **Shahrudin Bin Ahmad Isa***
- *"I liked the strict yet relaxed interactions of the instructor. Good course." - **Goh Khee Wei***

**Medical-Lock Attendant:**

- *"I most enjoyed the interaction between everyone including the instructor." - **Patrick Leong***
- *"I enjoyed the actual hands-on using the decompression chamber." - **Chin Swee Sang***
- *"The trainer was very upbeat which kept us focused." - **Spencer Cavan Gerard***
- *"Great lecturers / instructors." - **Shahrudin***

The next training is scheduled in [Singapore](#) - Man-Lock Attendant on 20 to 24 March (5 days), Medical-Lock Attendant on 27 March to 04 April 2017. Click here for the flyer, [Man-Lock Attendant](#) and [Medical-Lock Attendant](#) or [Contact us](#) for more information.

iv. [IMCA Diver Medic Technician/ Refresher](#) ~ 28 November to 09 December 2016 in Singapore

Delegates are required to take a [refresher course](#) at the end of second year in order to remain certified as a IMCA recognised Diver Medic Technician.

The next DMT full course will be held in Singapore on 17 to 28 Apr 2017, whilst the next Refresher training on 09 to 13 Jan (FULL), 16 to 20 Jan, 20 to 24 Feb, 06 - 10 Mar or 20 to 24 Mar 2017. [Click here](#) for the flyer.



## 5. KB Access Department NEWS

### a) Announcements

#### [Work-at-Heights Course for Workers:](#)

Location	Course Date
Singapore	<a href="#">16 Jan 2017</a>

#### [Managing Work-at-Heights Course:](#)

Location	Course Date
Singapore	<a href="#">24 to 26 Jan 2017</a>



## Training With Us

### 1. Upcoming KBAT courses: January to March 2017 Schedule

COURSES	Jan 2017	Feb 2017	Mar 2017
<b>HEALTH &amp; SAFETY</b> : <a href="mailto:courses@kbatraining.org">courses@kbatraining.org</a>			
<b>NEBOSH</b> - NEBOSH International General Certificate in OSH ~ Indonesia, Jakarta ~ Singapore  - NEBOSH IOG in Operational Oil and Gas Safety ~ Indonesia, Jakarta ~ Singapore  - NEBOSH Health & Safety at Work Qualification ~Singapore ~ Thailand, Pattaya	- -  - -  - -	- -  - -  - 06 - 08 Feb	13 - 25 Mar 06 - 18 Mar  06 - 11 Mar 02 - 08 Mar  01 - 03 Mar -
<b>NEBOSH International Diploma in Occupational Health &amp; Safety ~ <i>Distance Learning only</i></b>			
<b>IOSH</b> - IOSH Incident Investigation ~ Singapore - Introduction to Confined Spaces for Managers and Supervisors - IOSH Managing Safely ~ Singapore	11 - 12 Jan - -	- - 01 - 03 Feb	- 27 Mar or 28 Mar -
<b>CIEH ~ Singapore</b>  <b>Health and Safety</b> - Level 2 Award in Control of Substances Hazardous to Health - Level 2 Award in Principles of Risk Assessment  <b>Fire Safety</b> - Level 2 Award in Fire Safety Principles  <b>Train-The-Trainer</b> - Level 3 Award in Education and Training - Level 3 Award in Training - Principles and Practice	23 Jan 30 Jan 13 Jan 24 - 27 Jan 24 - 26 Jan	- 28 Feb - - -	- - - - -
<b>COMPETENCY / AUDITING COURSES</b> ~ Singapore - Business Continuity ISO 22301 Auditor/Lead Auditor - Environmental Management System ISO 14001 Auditor/Lead Auditor - Food Safety Certification ISO 22000 Auditor/Lead Auditor - Integrated Management System (QEHS) Internal Auditing (9001, 14001, 18001) - Medical Devices Lead/Internal Auditor (ISO 13485) - Occupational H&S Management System OHSAS 18001 Auditor/Lead Auditor - Quality Management System Lead/Internal Auditor (ISO 9001)	- 12 - 13 Jan 12 - 13 Jan 23 - 25 Jan - 09 - 13 Jan 16 - 20 Jan	- 13 - 17 Feb - - 13 - 15 Feb 13 - 14 Feb 13 - 17 Feb	02 - 03 Mar 13 - 14 Mar 16 - 17 Mar - 13 - 17 Mar - 20 - 24 Mar
<b>DIVING</b> : <a href="mailto:courses@kbatraining.org">courses@kbatraining.org</a>			
IMCA Trainee AIR Diving Supervisor ~ India, New Delhi ~ Singapore  IMCA Trainee BELL Diving Supervisor ~ Singapore IMCA Diver Medic Technician Refresher~ SIN  - Cylinder Visual Inspection Course - Dynamic Positioning (DP) Awareness Training	- 23 - 27 Jan - 16-20 Jan 21 Jan 31 Jan - 1 Feb	13 - 17 Feb - 20 - 24 Feb 25 Feb 2-3 Feb, 13-	- 06 - 10 Mar 13 - 16 Mar 6-10Mar, 20- 24 Mar - -

- Gauge Calibration Course	20 Jan	14Feb or 16-17 Feb	-
- High Pressure Regulator Maintenance Course	19 Jan	24 Feb	-
- Kirby Morgan DSI Basic Maintenance & Repair Technician	16 - 18 Jan	23 Feb	-
<b>MOM Approved Training /ISO 29990:2010 Standard</b> Singapore only			
<b>Diving</b>			
- Level 1 Inland/Inshore CSCUBA Diver	9Jan - 3Feb	-	-
- Level 2 SSDE Diver	-	6Feb - 3 Mar	-
- Level 3 CSCUBA Diving Supervisor	-	-	06 - 10 Mar
- Level 4 SSDE Diving Supervisor	-	-	06 - 10 Mar
- Aptitude Day	-	-	13 Mar
<b>Safety</b>			
- Workshop for Company CEO/Top Management (bizSAFE Level 1)	13 Jan	-	-
Develop a WDA Risk Management Implementation Plan (bizSAFE Level 2)	23 - 24 Jan	-	-
- ISO Compressed Air Works Course (Man-Lock)	-	-	20 - 24 Mar
- ISO Compressed Air Works Course (Medical-Lock)	-	-	27Mar -4Apr
- ISO 29990:2010 Standard Occupational First Aid	23-25 Jan	-	-
- WSH Committee Course	19 - 20 Jan	09 - 10 Feb	-

## 2. Upcoming KB Access Training: January to March 2017 Schedule

COURSES	Jan 2017	Feb 2017	Mar 2017
<b>IRATA</b>			
Rope Access Training (Level 1 to Level 3)	23 - 27 Jan	6 - 10 Feb, 13 - 17 Feb, 20 - 24 Feb	6 - 10 Mar, 13 - 17 Mar 20 - 24 Mar
Work at Height course for Workers - ISO 29990:2010 Standard	16 Jan	-	-
Managing Work-at-Heights - ISO 29990:2010 Standard	04 - 06 Jan, 24 - 26 Jan	-	-

## Interesting FACT

### i. Aluminium Scuba Cylinders

A cylinder explosion recently occurred in a sport diving shop in Sulawesi, Indonesia and had caused serious injury to two women. Subsequent investigation established that the cylinders were manufactured using 6351 alloy. In the mid-eighties, safety alerts were issued regarding these cylinders and it is surprising to see cylinders made of this alloy still being in use in 2016.

Aluminum cylinders manufactured today are made of the alloy 3AL. Incidentally, these cylinders are designed and manufactured to withstand 100,000 filling & emptying cycles. Therefore, if you emptied & refilled a cylinder once per day, it would take you 273 years to do just that! This is where correct cylinder visual inspection is the key, as most cylinders are withdrawn from service at this stage, which is why you don't see many 273 year old cylinders!

## KBA NoticeBoard

### i. KBA: **GOAL ZERO HERO WINNERS**

Richard Dermody, who has been working with KBA for the past 12 years as a client representative and systems auditor for various major O & G clients in the region. On the most recent assignment he has been formally recognised for his excellent contribution during a recent offshore project and featured in the SHELL Goal Zero Hero Campaign - winner for September 2016. Richard is known for his proactive interventions and safety consciousness, during the Malikai Pipeline Execution project, see how he intervened during a task that was not going as planned and guided the technicians through the importance of safety and proper usage of tools. Click the image [Right] to view in PDF.

#### GOAL ZERO HERO WINNERS - SEPTEMBER 2016



Richard is known for his proactive interventions and safety consciousness:

- During the receiving of the 'foam pigs' to verify the dryness and cleanliness of the 8" gas pipeline, the handle (horse shoe) of the pigreceiver door broke. As a result the technician had to improvise and used tools (screwdriver, hammer) to get the pigreceiver door open.
- He stopped the work, asked 2 technicians to step back and talk through the situation and how they are going forward safely. Line of fire for hands, evaluation of the tools (are they appropriate), position of body and pressure check of the pipeline were part of the risk evaluation.

Why is this such an important intervention:

- Currently Malikai project is in Commissioning phase, new equipment are being tested and there are discovery of parts that have broken down/do not work.
- To deal with the change of plan, this intervention is exemplary for the commissioning technicians to take time, reflect and assess the situation, before they proceed in testing the equipment.



### ii. KBAT: Featured Delegate ~ ALEX SUN

#### *(Demonstrating Perseverance is the Key to Success)*

*"I took my IMCA trainee ADS course 3 years ago in year 2013 with 96%, ranked No.3 in that class, I am also a double degree MBA, as well as an occupational Air/Sat diving supervisor in China. I passed the IMCA ALST exam with nearly full marks in 2012. I never thought that I would fail in any diving relevant exam. Unfortunately, the result told me how wrong I was.*

*I'd like to say that KBA's refresher course does not give you a tactic in how to passing the exam, but helps you review all your career experience, occupational knowledge and real life practices; they teach you how to link them together in a systematic and efficient manner. Then with this new vision, it helps you find the clues hidden in those IMCA exam questions, and lead you to the correct answer.*

*I had a long conversation with the trainer on the refresher course day, and it surprised to me to learn that he had trained 1100 trainee ADS. The refresher course did not only benefited me for the IMCA exam but in all aspects of my career. Thanks to Mr. Alan Rhodes & thanks to KBA." [Click to read more](#)*

#### FEATURED DELEGATE ALEX SUN

##### Demonstrating Perseverance is the Key to Success

*"I took my IMCA trainee ADS course 3 years ago in year 2013 with 96%, ranked No.3 in that class, I am also a double degree MBA, as well as an occupational Air/Sat diving supervisor in China. I passed the IMCA ALST exam with nearly full marks in 2012. I never thought that I would fail in any diving relevant exam. Unfortunately, the result told me how wrong I was.*

*After accumulating enough IMCA panel hours as well as the five times in 3 years, I took my 1st IMCA ADS exam in August 2016 with full confidence. At the end of the day, I got 71% overall average mark and the lowest module mark of only 52%. It shocked me, at that moment as I only had 2 more months and two attempts to try again, otherwise I would need to start accumulating panel hours again.*

*My case is familiar to many other Trainee ADS. In order to gain enough "operation hours" to be qualified to sit the exam, I had given up many money earning opportunities (like sat diving). A big offer is ahead of me: if I succeed, Facing the unaffordable failure, I took the last hope and found KBA's refresher course, which is one to-one training of one whole day. KBA raised my exam result to 77 overall average marks in my second attempt. I luckily failed the 2nd exam with only 1 question (1 module 68 marks). I then read through all paper work & consulted with my trainer Alan Rhodes closely. We went over all topics that we covered on the refresher course day. At the 3rd attempt I got an overall result of 84.7%, highest two module 92 and 88 marks. I also passed the UK Legislation as the first Chinese person in the world. I got a much improved contract after the exam, 7 years of tears and sweat finally paid off.*

*I'd like to say that KBA's refresher course does not give you a tactic in how to passing the exam, but helps you review all your career experience, occupational knowledge and real life practices; they teach you how to link them together in a systematic and efficient manner. Then with this new vision, it helps you find the clues hidden in those IMCA exam questions, and lead you to the correct answer.*

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### iii. Visit to the First Ever Starbucks

Whilst in Seattle conducting IMCA Trainee AIR Diving Supervisor, Alan took the opportunity to visit the first ever Starbucks coffee shop.

*"As a bit of an aficionado of Starbucks coffee, and someone who visits to Starbucks in Singapore at least 5 times per week, I was delighted to be able to visit the birthplace of what has become a world phenomenon - Starbucks incredible rise from humble beginnings to world domination of the coffee shop market. The site of the original coffee shop has under gone several refurbishments over the years, but still boasts an original serving counter which was originally recycled from an old table top. Sadly, todays incarnation is tailored to the tourist market, I am sure the local Seattleites do not frequent this store any longer, due to the continual out of the door queue of tourists, eager to purchase (over-priced) souvenirs. Regardless of that, it still made for a pleasant side trip, and soak up the atmosphere whilst pondering on the thought, that at the opening of this store, even the original owners could have never even dreamed of the incredible success story that was about to take place."*



### iv. Christmas Celebration



## Visit our Social Network Pages

**You Tube** "Check out the latest videos" on our office premises, how the training is conducted or students testimonials!

**f** **t** "Like" our Facebook Page and followed us on Twitter. Be kept informed of the latest development and training schedule!

**Linked in** "Follow us on LinkedIn for the special of the day," or "Connect with our trainers".

## KB Associates Group of Companies



Consultancy Services



Training - Safety, Diving, First Aid, Access



Engineering Services



Marine Services