

Subject: Happy New Year 2016 & Byte Size e-Newsletter by KB Associates Group of Companies (Issue 27)

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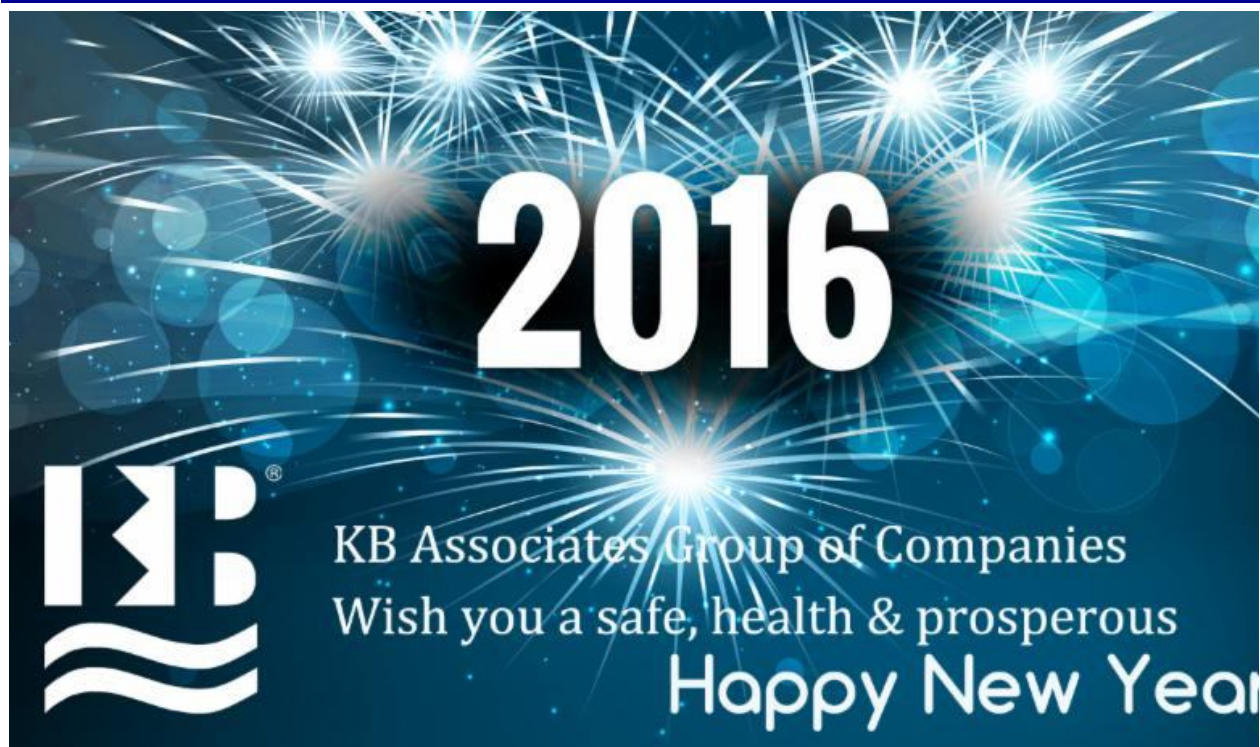


KB Associates Pte Ltd

A member of IMCA

BITE SIZE e-Newsletter

Issue 27: Jan 2016



Dear Jeslyn,

In the last quarter for 2015, we have so much to share, but the most exciting one is a major decision that the KBA has undertaken for the growth and development of the company but we will need to keep you in suspense first before announcing it in this quarter 2016.

Over the past quarter, we have been busy with our attendance at the IMCA Annual Seminar in Abu Dhabi, UAE (27-28 October), Subsea Event China in Xiamen, China (6 - 8 November) and 4th Cambodia Constructors Association Summit and Construction Industry Expo in Phnom Penh, Cambodia (3 - 5 December). There are many firsts but overall a great exposure to local markets plus most importantly in the hope to share with everyone who have attended, of the importance of safety and continuous learning to enhance their skills and competency.

Planning ahead for your New Year resolution? Looking for training programme for a new start? Don't miss out our 2016 course schedules! In this brand new 2016, KBA Group wish you a Safe, Happy, Health & Prosperous 2016! We hope that you find our final newsletter for 2015 useful and entertaining. Please feel free to contact us or join us on [Facebook](#) for regular updates.

Yours Sincerely,

Darren Brunton

Managing Director
KB Associates Group of Companies

BITE SIZE e-Newsletter

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About Us

KB Associates Pte Ltd (KBA) specialises in providing consultancy services to the offshore oil and gas industries and onshore terminals construction industries.

KBA consists of a group of companies, each offering specialised services to synergistically fulfill the industry as a quality "One Stop" solution provider.

Group of Companies

[KB Associates Pte Ltd](#)
[KBA Training Centre Pte Ltd](#)
[KBA Marine Services Pte Ltd](#)
[KBA Engineering Pte Ltd](#)
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Top News

1. KBA: Awarded contracts to supply Diving Client Representatives

After many months of tender submissions, clarifications and reviews KBA and our local partner were pleased to be awarded the 3 year (plus 1 year option) contract for the supply of diving client representatives for a major operator in the SEA region. This award was pre-empted by an award of 3+1 years to KBA Europe as a Diving Technical Advisor for a UK based major operator and was closely followed by the award to supply diving representatives of a major operator in Qatar and Congo. In today's market sentiment, these recent awards show that KBA are the leading independent consultancy service provider when it comes to diving and ROV technical specialists.



2. KBAT: DMAC 15 Medical Kit - Production Completed

KBAT Medic Team have been working extra hard in the build up to Christmas due to our FIRST bulk order for seven DMAC kits for our client based in Baku. After several weeks of establishing the medical kits they are now ready to go!

This order brings the total DMAC medical kits that KBAT Medical Department has produced to 45, which are now

spread across the globe from Africa, Asia, Europe and China (showing that KBAT's DMAC medical kits are the preferred choice in the industry. To synergise the DMAC kits and IMCA Diver Medic Technician training, all KBAT trained Diver Medic Technicians (*having now trained 800 DMTs and 693 Refreshers as of November 2015*) are taught on the same standardised kit, allowing familiarisation and proficiency with its use on the dive site.

3. KBAT: Inland/Inshore Commercial Diver Training ~ *New Training from 4 April 2016 for nine weeks*



An intensive nine-week commercial diver training programme that allows graduates to enter an exciting new career as an inland/inshore commercial diver. Inland/Inshore commercial divers typically work in shallower depth ranges up to 30 meters and are employed primarily on ships husbandry / maintenance, marine construction, shipyard construction & repair, docking operations in shipyards, inspection and projects conducted within harbours and inland waterways. No previous diving experience necessary to attend.

After gathering much public interest, we have launched the first combined course from 4 April - 3 June 2016. [Click here](#) for flyer or [Email Us](#) for more information.

4. KBA Europe: Overview of 2015 and Outlook for 2016

2015 has no doubt been a challenge that Aberdeen has had to work with. Unsurprisingly in the market we work in, training has reduced as uncertainty increases, however in the past months we have seen a rapid increase in enquiries for training indicating the need for individuals to remain current and build on core competencies. Our auditing has been consistent given the slowing market but our FMECA agenda has been buoyant; as the originator and developer of a system aimed to bring the FMECA document into useful fold by following the order of industry accepted DESIGN documents for diving systems and the R006 for ROV systems we have made this high to medium level safety analysis into a tool that can advance individuals understanding of any specific area. First started in 2007, it is good to see that this method has now gained industry acceptance.

For 2016, we expect continued challenges and have determined to see the year increasing quality and efficiency. We are now working with both equipment builders and owners to ensure compliant equipment is produced at the start. Aiding this is our software development of the FMECA that produces either a design phase or in operation phase FMECA - both take into account of legal, industry and class requirements.

We are optimistic that while 2016 will be difficult, we will continue to offer our services and expand into areas that in a normally busy year we would be otherwise extended.

Industry & Course Updates

1. Upcoming Participating Events

a. KBA Training Centre > The 10th Occupational Safety & Health Exhibition for Asia 2016

Date: 24 - 26 Aug 2016

Venue: Suntec Singapore



KBA will be exhibiting for the 4th consecutive year at 'The 10th Occupational Safety & Health Exhibition for Asia 2016'. This biennial exhibition provides a one-stop synergistic sourcing and networking platform for all OSH practitioners and professionals to be updated with the latest developments, trends and technological innovations that are shaping the region's OSH sector.

Highlights include: Health at Work, Environmental Protection, Fire Protection, Crisis & Emergency Management, Workplace Ergonomics. Visit the [event website](#) for more information.

b. KBA > OSEA 2016 - The 21st International Oil & Gas Industry Exhibition & Conference

Date: 29 Nov - 2 Dec 2016

Venue: Marina Bay Sands, Singapore



Once again for the 4th consecutive year, **KBA** will be exhibiting OSEA 2016 - Asia's best known Oil & Gas event with a comprehensive showcase of oil & gas exploration and production innovations.

The key focus includes Digital Oil Field; Engineering, Construction, Maintenance & Repair, Geosciences; Housing, Health, Safety & Environment; Marine Equipment & Services; Process Automation, Instrumentation & Control Technology and Transportation, Pipelines & Storage. Visit the [event website](#) for more info.

2. Participated Events

a. KB Associates > IMCA Annual Seminar 2015

KBA exhibited the IMCA Annual Seminar held in Abu Dhabi on the 27 - 28 Oct 2015 which was well attended with approximately 300 attendees. Attendance at the seminar was beneficial to KBA from an exposure perspective, where KBA has the opportunity to attend most of the presentations and found a lot of focus on hyperbaric rescue which was very interesting as well as having a booth to continue strengthening existing relationships with our clients.



IMCA also shared its personnel movement with Richard Benzie as the new IMCA Technical Director; Allen Leat as the new IMCA Chief Executive and John Bradshaw as the new Technical Advisor Marine. In the seminar, it was revealed of its new/updated guidance for

- New IMO guidance on Lifting Applications
- Updated guidance - D040 Rev 1 (July 215) and D015 Rev 1
- CMID M149 Rev 9
- New ROV guidance on ROV Load testing and inspection.

Overall, KBA is very pleased with the participation and looking for the next annual seminar.

b. KBA > Subsea Event China, International Underwater Intervention Conference and Exhibition

KBA exhibited for the first time at Subsea Event China in Xiamen on the 6 - 8 Nov 2015. The exhibition was well attended with many Chinese companies - service providers, contractors, shipyards alongside a two-day Diving & ROV conference with approximately 150 delegates.



This is the first event sponsored by three most important industry associations - **CDSA** (China Diving & Salvage Contractors Association), **IMCA** (International Marine Contractors Association) and **ADCI** (Association of Diving Contractors International) and you will also see Chinese industry giants - **CNOOC**, **CSIC**, **CCCC** exhibiting in the show. It has been a great platform to meet new potential clients and reinforce KBA presence with current clients. Visit our [Facebook](#) for more photos.

c. KBA Training Centre > 4th Cambodia Constructors Association Summit & Construction Industry Expo

KBA exhibited for the first time together with our partner Bradley and Associates Co. Ltd at CCA Summit & Construction Expo in Phnom Penh, Cambodia on the 3 - 5 Dec 2015.

It is always a pleasure to meet our ex-students and seeing them excel in their division - Guru who had completed his NEBOSH IGC with KBAT several years ago had managed to secure a job in a major construction project in Cambodia. We wish him all the best! Visit our [Facebook](#) for more photos.



3. Safety Department NEWS

a) Courses Conducted Over the Past 3 months

i) [NEBOSH International General Certificate in Occupational Health & Safety](#) ~ 05 - 17 Oct 2015 in Singapore

KBAT held its **NEBOSH IGC** in Singapore and here are some extracts from feedback received by students:

- "Overall, the course was conducted well with good interaction and a feeling of accomplishment and competency at the end." - **Wade Thomas Greenaway**
- "I enjoyed the experience and knowledge that I've gained from this course. It has really opened my mind about the importance of safety. It's a very useful course for international employment and the knowledge as well" - **Anonymous**
- "Good interaction with tutors." - **Evan Henry Sleema**

The next training dates and locations for 2016 have been scheduled: **Cambodia**, Phnom Penh on 21 Mar - 2 Apr; **Singapore** on 15 - 27 Feb; **South Korea**, Seoul on 07 - 19 Mar; **Thailand**, Pattaya on 14 - 26 Mar or **United Arab Emirates**, Sharjah on 07 - 18 Feb 2016. Other study modes are available for candidates who choose to opt for Distance Learning, E-Learning or Combined Learning. [Click here](#) for the flyer.

ii) [NEBOSH International Technical Certificate in Oil & Gas Operational Safety](#) ~ 09 - 14 Nov 2015 in Indonesia

The candidates took time out to pose for a group photograph by the swimming pool with the trainer, Melissa Ashwell.



The next training dates and locations for 2016 have been scheduled: **Australia**, Perth on 15 - 19 Feb; **Australia**, Darwin on 21 - 25 Mar; **Malaysia**, Kuala Lumpur on 01 - 06 Feb; **Singapore** on 22 - 27 Feb; **UK**, Milton Keynes on 29 Feb - 05 Mar or **UK**, Aberdeen on 15 - 20 Feb 2016.

[Click Here](#) for the flyer.

iii) [IOSH Incident Investigation](#) ~ 28 - 29 Sep, 16 - 17 Nov in Singapore and 29 - 30 Dec 2015 in Thailand

Candidates posed in front of their completed investigation assignment after attending the IOSH Incident Investigation course. Some excerpts from feedbacks received by the students:



- "Trainer is very good and knowledgeable. She gave very clear explanation." - **Joey Ho**
- "Very passionate trainer. Explains concept clearly." - **Kng Beng Kee**
- "Clear and concise coverage of course syllabus." **Amanah Loh**

The next training for 2016 will be held in Brunei on 01 - 02 Mar or Singapore on 08 - 09 Mar 2016. [Click Here](#) for the flyer.

iv) [IOSH Managing Safely](#) ~ 24 - 26 Nov and 02 - 04 Dec 2015 in Singapore

KBAT conducted an in-house company training and public run class this quarter. We have also launched our E-Learning Portal where the first 50 registrants will receive hard copy course book for Free. Candidates looking for flexibility schedules and learning at their own pace shouldn't miss this opportunity! Check this [link](#).



The next training for 2016 will be held in **Cambodia**, Phnom Penh on 14 - 16 Mar; **Hong Kong** on 27 - 29 Jan; **Singapore** on 11 - 13 Jan or 28 - 30 Mar 2016. [Click Here](#) for the flyer.

4. Diving Department NEWS

a) Courses Conducted Over the Past 3 months

i. [IMCA Assistant Life Support Technician](#) ~ 07 - 17 Dec 2015 in Singapore

In this quarter, Alan Rhodes conducted the IMCA ALST course in Singapore. It was well attended with 12 delegates coming from different countries. The delegates were thrilled to see the completion of the seven DMAC 15 Medical kits and a group photo was taken on the last day of their lesson.



The next training for 2016 will be held in **US, Lake Charles** on 18 - 26 Jan or in **Singapore** on 04 - 14 Apr 2016. [Click here](#) for the flyer.

ii. [IMCA Trainee AIR Diving Supervisor](#) ~ 16 - 20 Nov 2015 in Singapore

In the most recent class, it was great to see Tanzeel Ur Rehman in Singapore. He was our first IMCA Diver to attend our IMCA ADS course from Pakistan. Formerly a Pakistan Navy diver, he then progressed to work in Oman for 3 years before going to the UK to gain his IMCA approved diving certificate. He has since returned to Pakistan and is doing SBM work for a local company.



Group Photo with Alan



Tanzeel Ur Rehman with Alan

He plans to return to KBAT for our IMCA Diver Medic Technician course in the near future.

The next training is scheduled in **Singapore** on 04 - 08 Jan 2016. [Click here](#) for the flyer.

iii) [Kirby Morgan DSI Basic Maintenance & Repair Technician](#) ~ 11 - 12 Nov in UAE and 14 - 15 Nov in Saudi Arabia

KBA Training conducted an in-company Kirby Morgan DSI Helmet training for clients in UAE and Saudi Arabia. The next training for 2016 will be held in Singapore on 22 - 24 February or 14 - 16 March 2016. [Click Here](#) for the flyer.



KMDSI Hat Course (11 - 12 Nov 2015)



KMDSI Hat Course (14 - 15 Nov 2015)

iv) [Client Worksite Representative Course](#) ~ 23 - 27 Nov 2015 in Singapore

KBA Training conducted the popular Client Worksite Representative course in Singapore and had a great learning time with the delegates. Some of the excerpts from feedbacks received by students at the end of the course.

- "This has improved my level of knowledge and understand the process better." - **Anthony Inglis**
- I enjoyed the leadership and to broaden my knowledge on IMCA paperwork." - **Mark Jones**

The next training will be held in Singapore on 15 - 19 February 2016. [Click Here](#) for the flyer.



v) [Dynamic Positioning Awareness Course](#) ~ 12 - 13 Nov 2015 in Singapore

KBA Training, along with Swire Marine Training has successfully delivered another Dynamic Positioning Awareness Course in this quarter.

The next training is scheduled in Singapore on 04 - 05 Feb or 10 - 11 Mar 2016. [Click Here](#) for the flyer.



vi. [Commercial Self Contained Underwater Breathing Apparatus \(CSCUBA\) Diver Course](#) ~ 02 - 23 Nov 2015 in Singapore

In November, we have conducted Commercial Self Contained Underwater Breathing Apparatus (CSCUBA) Diver specially for Sembcorp Marine Specialised Shipbuilding Pte Ltd.

This is the starting point for individuals who aspires to start a commercial diver career. [Contact us](#) for more info. [Click here](#) for the flyer.



vii) [Assessment Only Pathway \(AOP\) SSDE Course](#) ~ 8 - 12 Dec 2015 in Singapore



The second run of Assessment Only Pathway (AOP) SSDE course with attendees from SMIT Salvage Singapore and UMC Divers Singapore. Diving companies who wish to get their experienced divers certified by Ministry of Manpower (MOM) Diver qualification will need to undergo this assessment to test on their skills and safe diving practices that they would have gained over time and logged dives using SSDE. [Click here](#) for the course flyer, or [Contact us](#) for the next in-take.

viii) [Adult First Aid Course \(CPR + AED\)](#) ~ 21 - 23 Oct 2015 in Singapore

KBA Training conducted an in-company Adult First Aid course (CPR + AED) for United World College of South East Asia - in Dover. A total of 19 staff attended the training and was well-received by the team who have a deeper understanding of basic first aid and to prep for the unforeseen.



We were pleased to collaborate with UWCSEA to train a total of almost 30 staff which was spilt into 2 batches. The management has been very receptive and recognise the importance of basic first aid being an essential learning skill that every staff should possess.

ix) [Diver Medic Technician Training / Refresher](#)

The DMT training courses are as ever popular - with our experienced Medic Training team and training venues in five countries. Both the class schedules for DMT and DMTR in January are fully reserved and closed for registration. If you're interested to complete the DMT course or your refresher, do check out below for the dates and venues.

The next training will be held in **Singapore** on 15 - 26 Feb 2016. **Refreshers** are scheduled in **UK**, Chichester on 01 - 05 Feb 2016. [Click Here](#) for the flyer.



DMT, Saudi Arabia (03 - 12 Nov 2015)



DMT, Singapore (30 Nov-11Dec 2015)



DMT, UAE (13 - 22 Dec 2015)



DMTR Singapore (26-30 Oct 2015)



DMTR, Singapore (09 -13 Nov 2015)



DMTR, Malaysia (16 - 20 Nov 2015)



DMTR, UAE (14 - 18 Nov 2015)



DMTR, Malaysia (23 - 27 Nov 2015)



DMTR, Singapore (14 - 18 Dec 2015)

Training With Us

1. Upcoming KBAT courses: Jan to Mar 2016

COURSES	Jan 2016	Feb 2016	Mar 2016
HEALTH & SAFETY : safetyadmin@kbassociates.org			
NEBOSH			
- NEBOSH International General Certificate in OSH ~ Cambodia	-	-	21Mar-2Apr
- Singapore	-	15 - 27 Feb	-
- South Korea, Seoul	-	-	7 - 19 Mar
- Thailand, Pattaya	-	-	14 - 26 Mar
- United Arab Emirates, Sharjah	-	7 - 18 Feb	-
- NEBOSH ITC in Operational Oil and Gas Safety ~ Australia, Perth	-	15 - 19 Feb	-
- Australia, Darwin	-	-	21 - 25 Mar
- Malaysia, Kuala Lumpur	-	1 - 6 Feb	-
- Singapore	-	22 - 27 Feb	-
- United Kingdom, Milton Keynes	-	29Feb-5Mar	-
- United Kingdom, Aberdeen	-	15 - 20 Feb	-
- NEBOSH Health & Safety at Work Qualification ~ Australia, Perth	-	10 - 12 Feb	-
- Cambodia	-	-	2 - 4 Mar
- Indonesia, Bali	-	3 - 5 Feb	-
- South Korea, Seoul	-	-	22 - 24 Mar
- Thailand, Pattaya	-	-	9 - 11 Mar
- United Arab Emirates, Sharjah	25 - 27 Jan	-	-
- NEBOSH HSE in the Process Industries ~ Singapore	-	-	9 - 11 Mar
- NEBOSH International Certificate in Construction Health & Safety ~ UAE, Sharjah	-	-	6 - 12 Mar
Schedule for NEBOSH International Diploma in Occ. Health & Safety (Blended Learning) Brunei: Unit IB > 14 - 18 March 2016			
IOSH			
- IOSH Behavioural Safety for Managers ~ Thailand, Pattaya	14 - 15 Jan	-	-
- IOSH Directing Safely ~ Singapore	-	-	4 Mar
- IOSH Incident Investigation ~ Brunei	-	-	1 - 2 Mar
- Singapore	-	-	8 - 9 Mar
- IOSH Leading Safely ~ Singapore	26 Jan	-	-
- United Kingdom, Milton Keynes	-	-	01 Mar
- Managing Safely ~ Cambodia, Phnom Penh	-	-	14 - 16 Mar
- Hong Kong	27 - 29 Jan	-	-
- Singapore	11 - 13 Jan	-	28 - 30 Mar
CIEH			
Food			
- Level 2 Award in Food Safety ~ Singapore	-	-	24 Mar
			25 Mar

- Level 2 Award in HACCP-based food safety systems in Manufacturing	-		
Health and Safety	-	29 Feb	-
- Level 2 Award in Control of Substances Hazardous to Health (COSHH) ~ Brunei	04 Jan	-	-
- Level 2 Award in Health & Safety in the workplace ~ Singapore	-	12 Feb	-
- Level 2 Award in Manual Handling - Principles and Practice ~ Singapore	-	-	01 Mar
- Level 2 Award in Principles of Risk Assessment ~ Cambodia, Phnom Penh	-	02 Feb	-
- Level 2 Award in Principles of Risk Assessment ~ Indonesia, Bali	15 Jan	-	-
- Level 2 Award in Principles of Risk Assessment ~ Singapore	05 Jan	-	-
- Level 2 Award in Principles of Risk Assessment ~ South Korea, Seoul			
COMPETENCY / AUDITING COURSES ~ Singapore			
- Business Continuity ISO 22301 Auditor/Lead Auditor	21 - 22 Jan	-	-
- Environmental Management System ISO 14001 Auditor/Lead Auditor	-	22 - 23 Feb	07 - 11 Mar
- Food Safety Certification ISO 22000 Auditor/Lead Auditor	18 - 22 Jan	25 - 26 Feb	-
- Information Technology ISO 27001 Auditor/Lead Auditor	-	-	17 - 18 Mar
- Integrated Management System (QEHS) Internal Auditing (9001, 14001, 18001)	27 - 29 Jan	-	-
- Occupational H&S Management System OHSAS 18001 Auditor/Lead Auditor	07 - 08 Jan	-	3 - 4 Mar 14 - 18 Mar
DIVING : divingadmin@kbassociates.org			
IMCA Assistant Life Support Technician ~ United States, Lake Charles	04 - 12 Jan	-	-
IMCA Trainee Air Diving Supervisor ~ India, New Delhi	-	01 - 05 Feb	-
~ Singapore	04 - 08 Jan	15 - 19 Feb	-
~ UAE, Sharjah	-	-	06 - 10 Mar
IMCA Diver Medic Technician Course ~ Singapore	Full	15 - 26 Feb	-
IMCA Diver Medic Technician Refresher ~ Singapore	Full	Full	-
~ United Kingdom, Chichester	-	01 - 05 Feb	-
- Client Worksite Representative Training ~ Singapore	-	15 - 19 Feb	-
- Deck Decompression Chamber Operator ~ Singapore	-	-	30Mar - 1Apr
- Diving System Assurance Training ~ Singapore	-	02 - 05 Feb	-
-	-	04 - 05 Feb	10 - 11 Mar
- Dynamic Positioning (DP) Awareness Training	-	26 Feb	-
- Gauge Calibration Course	-	25 Feb	-

- High Pressure Regulator Course - ROV Pilot Technician Induction	-	-	07 - 18 Mar
Kirby Morgan DSI Basic Maintenance & Repair Technician	-	22 - 24 Feb	14 - 16 Mar
MOM Approved Training Singapore only- trainingadmin@kbassociates.org			
Professional Development Training - safetyadmin@kbassociates.org			
Quality Management System Lead/Internal Auditor (ISO 9001)	18 - 22 Jan	22 - 26 Feb	14 - 18 Mar

2. Upcoming KB Access Training: January to March 2016 Schedule

COURSES	Jan 2016	Feb 2016	Mar 2016
IRATA Rope Access Training (Level 1 - 3)	18 - 22 Jan	01 - 05 Feb	07 - 11 Mar
MOM Work at Height course for Assessors	26 Jan	16 Feb	-
MOM Work at Height course for Assessors - Integrated	18 - 19 Jan	-	-
MOM Work at Height course for Managers	27 Jan	-	-
MOM Work at Height course for Managers - Integrated	05 - 06 Jan	-	-
MOM Work at Height course for Supervisors	21 - 22 Jan	04 - 05 Feb	-
Work at Height course for Workers - ISO 29990:2010 Standard	08 Jan, 20 Jan	03Feb, 15Feb	-

KBA NoticeBoard

a) **Christmas Lunch Celebration** ~ 11 Dec 2015 in Singapore



Visit our Social Network Pages

YouTube "Check out the latest videos" on our office premises, how the training is conducted or students testimonials!

f **t** "Like" our Facebook Page and followed us on Twitter. Be kept informed of the latest development and training schedule!

LinkedIn "Follow us on LinkedIn for the special of the day," or "Connect with our trainers".

KB Associates Group of Companies



Consultancy Services



Training - Safety, Diving, First Aid, Access



Engineering Services



Marine Services