



KB Associates Pte Ltd

A member of IMCA

BITE SIZE e-Newsletter

Issue 32: Apr 2017

Global Presence | Trusted Industry Leader | Promise & Deliver



KB Associates Group of Companies

KB Associates Pte Ltd | KBA Training Centre Pte Ltd | KBA Marine Services Pte Ltd | KB Associates (Europe) Limited

Dear Jeslyn,

"It has been a slow but steady start to 2017, with so many dynamics in the world economies that affect individuals, companies large, medium and small. As we watch some of the case scenarios, we wonder when will it end! Or will it? It has been a slow start as we steadily move forward and we are seeing more positivity within our industry. Remaining positive and diverse is the name of the game. KBAT is starting to see an increase in activity as companies and individuals are considering what they need to do and be trained for when the projects start, KBA are continuously busy with many regional and global consultancy projects while our local transport project has kept the team busy at night as well! KBAM has diversified into the local inshore commercial diving services and now have a full complement of full time divers, supervisors certified to national and international standards, they have commenced operations with their first project this month!

The inland/inshore commercial diving training has gained local funding as outlined below - and we see this help to raise the employability of Singaporeans as well as to raise the commercial diver safety within Singapore. With 7 students enrolled in our course starting in April this week, this can only be good news for the national commercial diving community.

Someone asked me recently 'If you had to define success, how would you do so?', when you think about this it is not an easy answer. I have been asked many times much the same question, only this time the right answer came quickly - 'Making a Difference' this is what success means to me. There are always more to do and more to change but at the end of the day, it is making the difference that counts. What is success for you?

There remains a level of uncertainty as we watch some major industry players stumble and fall! Unfortunately when they fall, the domino effect of their supply chain suffers. This remains a huge threat in our business today and changes how we do business. However with any negative there are positives - 'opportunities', and ensuring you are diversified enough to be able to seek out and leverage on the opportunities plays a fundamental aspect in the survival game!

Join us at the Asia Dive Expo (ADEX) 2017 tomorrow, where I'll be speaking at the SCUBA360 Business Forum

- presenting '**Out of Sight, Out of Mind: The Working Life of a Career Diver**' on the 7 April, 1845hrs at Room 311, Suntec Level 3. Plus, we will be exhibiting in the upcoming XXI World Congress on Safety and Health at Work 2017 held for the first time in Singapore, and once again at OPITO Safety and Competence Conference 2017 in Malaysia. So, mark down your calendar for these events!

I hope you enjoy this news update and as you read it, think about diversity, opportunities and are we or you doing enough? We look forward to seeing you in the year ahead. Please feel free to contact us or join us on [Facebook](#) for regular updates."

Yours Sincerely,

Darren Brunton

Managing Director
KB Associates Group of Companies

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About Us

KB Associates Pte Ltd (KBA) specialises in providing consultancy services to the offshore oil and gas industries and onshore terminals construction industries.

KBA consists of a group of companies, each offering specialised services to synergistically fulfill the industry as a quality "One Stop" solution provider.

Group of Companies

[KB Associates Pte Ltd](#)
[KBA Training Centre Pte Ltd](#)
[KBA Marine Services Pte Ltd](#)
[KB Access Pte Ltd](#)
[KB Associates \(Europe\) Ltd](#)

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Top News

1. KBAT: Up to 95% Course Funding Approved for Inland/Inshore Commercial Diver Training

Great News! Inland/Inshore Commercial Diver training (Level 1 and Level 2) is now approved by SkillsFuture Singapore Agency (SSG) formerly Workforce Development Agency (WDA) under Singapore Workforce Skills Qualifications (WSQ) system.

Course funding is available

1. Skills Development Fund (SDF) training Grant - Company Sponsored or Self-Sponsored Individual is eligible up to 95% subsidy. (Final grant amount subject to SSG's approval).
2. SkillsFuture Credit - Eligible candidates (Singapore Citizen) will also be entitled to use their SkillsFuture Credit to get reimbursement if they wish to utilise their SFC.



With up to 95% course funding, this means higher cost savings for individuals who wish to explore Diving as their career, as well as for diving contractors who eventually have to upgrade their divers' qualification to be certified under Singapore Standards. [Click here](#) to view the upcoming schedules and course fees.

2. KBAT: Visit from British Defence Singapore Support Unit

In March, Darren met with the representatives from British Defence Singapore Support Unit, Defence Infrastructure Organisation - Colonel Paul Brookes RE and WO2 Chris Sharpe RE and brought them for a site visit in our training facility and at Loyang dive site.

Many years ago, Darren Brunton had worked and dived with Paul during their time together in the Royal Engineers - one of the corps of the British Army. They have a great discussion reminiscing the 'old times' and it's always great to have the armed forces (Singapore and UK) visit our training facility.



3. KBAT: Site Visit with Singapore Polytechnic ~ 13 Feb 2017

Further with our meeting with Singapore on the 28 Nov, Darren met up with personnel from Singapore Polytechnic again on the 13 Feb, to discuss potential training collaboration.

The follow-up discussion has been great, so do stay tune for this new development.



4. KBAM: Collaboration with UMC International - Signing Letter of Intent

In January, KBA Marine signed the '**Letter of Intent (LOI)**' with UMC International South East Asia (UMC). The purpose is to set forth certain nonbinding understandings and certain binding agreements between both parties with regard to the provision of underwater services in support of the ongoing relationship.

We welcomed Alan Trevarthen - Managing Director of UMC to our premises to set the goals and synergies we could have moving forward.

Currently, recruitment of trained and certified personnel, procurement of diving equipment and the safety and operational procedures have come into a completion. We are fully operational so [email us](#) if you could like to find out more.



L: Darren, R: Alan Trevarthen

5. KBA Europe:

PROJECT

We have recently been awarded a few projects:

- Ithaca Energy for Dive TA support
- Premier Oil for Verification Dive System Assurance Audit on the Seven Atlantic
- Our New service '**KBA Model Verification Assurance Audit**' has currently been adopted by both Premier and Apache.
- For the Renewables Offshore Wind: we are supporting both the Galloper Offshore Wind Farm and Blyth Offshore Demonstrator Project.

TRAINING

KBAE has been busy with training and have planned schedules for the following courses:

- **IOSH Incident Investigation**
- **Client Worksite Representative Course**
- **Combined Diving System Assurance + FMECA Awareness Course ~ New**
- **Site Representative: Pre-Mobilisation Briefing ~ New**
- **Site Representative: Development Course ~ New**
- **IRCA OH&S Management Systems Auditor/Lead Auditor Training Course ~ New**

Plus, we are in the final stages to collaborate with a local partner in West Africa to deliver Client Worksite Representative Course and the Combined DSA + FMECCA Awareness course. So, stay tune for this development!

Last but not least, KBAE is now a member of Renewables UK, where we are re-aligning our focus on offshore wind to expand our market engagement in the region.

Industry & Course Updates

1. Upcoming Participating Events



a. KBA Training Centre > Asia Dive Expo (ADEX) 2017

Date: 07 to 09 April 2017

Venue: Suntec Singapore, Hall 401 - 404

Booth: B26

KBAT will be exhibiting for the first time at the Asia Dive Expo (ADEX) 2017 in Singapore held on the 07 to 09 April 2017. ADEX is the longest running and the largest dive expo in Asia celebrating its 22nd year in 2017. A must attend event for anyone interested or involved in the world of

diving.

KBAT will share our national approved ISO 29990:2010 Standard - Inland/Inshore Commercial Diving training programme for anyone who is keen to **'Turning their Diving Passion into a Career'**! Plus, Darren will be presenting **'Out of Sight, Out of Mind - The Working Life of a Career Diver'** during the Scuba360 Business Forum on the 07 April 2017, 1845hrs at Room 311 Suntec Level 3, to give an in-depth explanation of the importance of correct use of equipment, personnel training for commercial diving operations and shares his journey of 37 years' experience in the military, commercial and recreational diving industries. [Click here](#) for the online registration.

b. KBA Training Centre > XXI WORLD CONGRESS on Safety & Health at Work 2017

Date: 03 to 06 September 2017

Venue: Sands Expo and Convention Centre, Marina Bay Sands Singapore

KBAT will be exhibiting for the first time at the XXI World Congress on Health & Safety at Work 2017. The Congress is a platform for the exchange of knowledge and perspectives by safety and health experts, business leaders, government decision makers, social partners, and everyone with an interest in occupational safety and health. This is the first time that the event is held in Southeast Asia and a joint event by International Labour Organisation (ILO), International Social Security Association (ISSA) and Singapore Ministry of Manpower.

Objectives

- Provides a forum for the exchange of knowledge, practices and experience between participants with the aim of promoting safety and health at work.
- Reinforces and builds networks and alliances while laying the groundwork for cooperation and strengthening relationships among all concerned.
- Provides a platform for the development of knowledge and strategic and practical ideas that can be immediately put into use.

For more information on World Congress 2017, [click here](#).



c. KBA Training Centre > OPITO Safety & Competency Conference 2017

Date: 08 November 2017

Venue: The Royale Chulan, Kuala Lumpur Malaysia



KBAT will be back at the OSCC 2017, with the theme **'New Generation New Thinking?** With new technologies and ways of working developing all the time, the expectations of the younger generation are changing. It is vital that the oil and gas industry evolves with these changes and adapts its learning processes to meet the needs and demands of the future workforce. For more information, [click here](#).

2. Participated Events

a. KBA Training Centre > Commercial Diving Safety Seminar 2017

Darren Brunton, Managing Director of **KBAT** was invited to present a topic on **'Commercial Diving Equipment and Training'** in Commercial Diving Safety Seminar 2017. The seminar was organised by Al-Hadid Marine Services (B) Sdn Bhd held at The Empire Hotel & Country Club in Brunei on the 17 Jan 2017.

The objectives of the seminar was to bring in the knowledge of international and professional standards of working underwater. Relevant topics discussed include legal requirements, health and safety issues, as well as specialised commercial diving equipment. It was well attended and also been covered and published by Borneo Bulletin, Brunei on the 18 Jan 2017, Homepage Section, Page 3.



[Click the image to view the full text](#)

3. Safety Department NEWS

a) Announcement

i) Transfer of ISO 29990:2010 Standard Work-at-Height Training from KB Access to KBA Training

In the latest re-organisation, one of the efforts was to consolidate all the training courses under one entity - whereby work at height training will be shifted under KBA Training Centre.

- Work-at-Heights for Workers
- Managing Work-at-Heights Course

Multiple schedules on Apr, May and Jun. [Email us](#) for more information.



b) Courses Conducted Over the Past 3 months

i. **IOSH Leading Safely** ~ 23 March 2017 in Singapore

The first run of IOSH Leading Safely that was integrated with Client Worksite Representative training. The delegates have an intensive session with both of our trainers - Darren and Melissa in just a five-day training. Feedback received:

- "The training videos provided a visceral point of view for incidents and had an impact on a personal level." - **Cheow Ming Luen**
- "The injury at work video and how it affects others that not only who you worked with." - **Matthew Lohnes**



Schedules are out as follow: 11 May, 17 May, 28 Jun, 12 July, 7 Aug, 27 Oct and 12 Nov 2017; or client can opt to arrange an in-house company training. [Click here](#) for the flyer or [Ask us](#) for more information.

4. Diving Department NEWS

a) New Training Course ~ in UK, Aberdeen

i. [Site Representative: Pre-Mobilisation Briefing](#)

This briefing is specially designed for any technical personnel mobilising for a project either onshore or offshore who are not current in UK legislation and regulations. These sessions are often Client or Project specific.

ii. [Site Representative: Development Day](#)

The one-day development training is a succinct course which covers all current and pertinent issues developed with extensive KBA in-house expertise and experience. This course is specially designed for experienced Client Site Representatives who have completed a formal five-day Client Representative training course which is based on the IOGP Recommended Practice Document 431 'Diving Worksite representative roles, responsibilities and training' over two years ago. The next schedule is held on 14 April 2017 or 20 June 2017, [click here](#) for the registration.

iii. [Combined Diving System Assurance Training and FMECA Awareness Course](#)

The combined DSA and FMECA course is aimed at enhancing the knowledge of personnel who already work in the diving industry and equip them with the basic foundation necessary for auditing or FMECA consultancy or to work with auditors in a constructive sense as an auditee when the auditor visits the asset on which they are working. In this way, the combined course extends the delegates working potential or enhances their present situation. The first schedule is held on the 22 to 26 May 2017, [click here](#) for the registration.

b) Courses Conducted Over the Past 3 months

i. [IMCA Trainee BELL Diving Supervisor](#) ~ 13 to 16 March 2017 in Singapore

It was a joy that Alan has completed the IMCA BDS with five students coming from different countries - USA, Holland, Thailand, Malta and Singapore. A fun interaction between the fellow peers and instructor.

Email us for the schedules, or to arrange an in-house company training. [Click here](#) for the flyer.



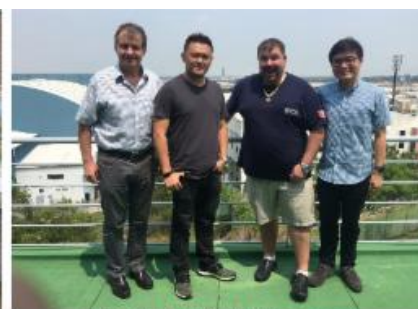
ii. **Client Worksite Representative Course** ~ 09 - 13 Jan 2017 in Thailand, 06 - 10 Feb 2017 in UK and 20 - 24 Mar 2017 in Singapore



09 - 13 Jan 2017, Thailand



06 - 10 Feb 2017, Aberdeen - UK



20 - 24 Mar 2017, Singapore

Darren conducted the Client Worksite Rep. course in Bangkok, Thailand with Chevron, covering diving safety awareness and client representatives' roles and responsibilities as well as another public-run course in Singapore. Meanwhile, our new instructor Tim Chesshire & Nick Roddy conducted the same course in UK, Aberdeen. Feedbacks received:

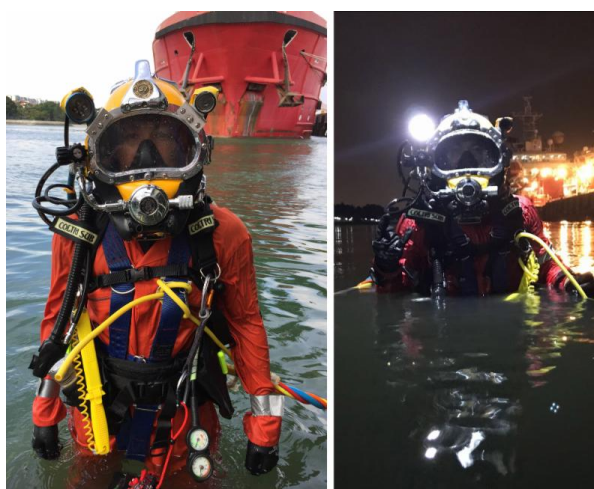
- "Real incident cases sharing from IMCA, video of incident and also insight information provided by instructor, the reference to RP standard is very detailed and comprehensive." - **Rattapalangkorn Sopa**
- "The knowledge and experience background of facilitator are making the course interactive and attendee can understand the key points which they can apply to the real job." - **Witthayakom Putchakarn**
- "All the stories of past incidents give good learning and feedback and provide a bit of relief from the dry course materials. Both Tim and Nick were extremely knowledgeable in the whole range of subjects." - **Dylan Clarke**
- "HSE inputs, BPTA inputs and also the general knowledge of the whole class." - **Paul Yeoman**

The next training will be in Singapore on the 10 - 14 Jul 2017, or in UK-Aberdeen on the 08 - 12 May 2017 or 11 to 15 September 2017. [Contact us](#) for more information. [Click here](#) for the flyer.

iii. **Inland/Inshore Commercial Diver Training** ~ CSCUBA (Level 1 on 09 Jan to 03 Feb) and SSDE (Level 2 on 06 Feb to 03 Mar) in Singapore

This training will be the last funding scheme under e2i, because from April course onwards, we have successfully attained the **Skills Development Fund (SDF)** training grant and **SkillsFuture Credit** administrated by SkillsFuture Singapore Agency (SSG). Feedback received

- "The methods of training and the way of explanation is easy to understand. Also, the flexibility on payment aids students who are financially stressed. Overall, the course and training facilities are outstanding" - **Deepak S/O Aragasu**
- "Small group training enables the instructors to focus more on individual's learning progress." - **Anonymous**



The next training will be in Singapore - CSCUBA (Level 1 on 03 - 28 Jul), and SSDE (Level 2 on 31 Jul - 25 Aug 2017). [Contact us](#) for more information. [Click here](#) for the flyer.

iv. Kirby Morgan DSI Basic Maintenance & Repair Technician ~ 28 February to 01 Mar 2017 in Jakarta, Indonesia

A KMDSI Hat Technician course was conducted in-house for PT Patra Dinamika (an IMCA Diving & ROV Member) in Jakarta on the 28 February to 1 March 2017. Six company divers and technicians were trained in all aspects of hat servicing, fault finding and maintenance.

KBAT Head of Diving Training, Alan Rhodes was mobilised to conduct the course. *'Conducting courses at a Client's facility is very cost effective. Initially the company planned to send 3 personnel to Singapore for the training. I pointed out, that the cost of 3 flights to Singapore and hotel accommodation for their 3 personnel, would be almost the same cost of me travelling to Jakarta and train 6 personnel. The company was very pleased to take this option'* reported Alan.

Alan mobilised with a complete set of KMDSI tools, including specialist tools such as torque wrenches & torque screwdrivers. The course was conducted using the client's own helmets and bandmasks, and tools, which has the advantage of finding any faults on the company equipment, rectifying them and servicing the equipment all at the same time. It is a win-win situation for the Client.

The next public-run course will be held in Singapore on 01 - 03 May 2017. [Click here](#) for the flyer. [Email us](#) if you're interested for an in-house training.



v. IMCA Diver Medic Technician/ Refresher ~ 13 to 17 March 2017 in Shenzhen, China

Delegates are required to take a **refresher course** at the end of second year in order to remain certified as a IMCA recognised Diver Medic Technician.

The next DMT full course will be held in Singapore on 17 to 28 Apr or 12 to 23 Jun 2017, whilst the next Refresher training on 15 to 19 May, 29 May to 02 Jun, 03 to 07 Jul or 17 to 21 Jul 2017. [Click here](#) for the flyer.



Training With Us

1. Upcoming KBAT courses: April to June 2017 Schedule

COURSES	Apr 2017	May 2017	Jun 2017
HEALTH & SAFETY : courses@kbatraining.org			
NEBOSH - NEBOSH IGC in OSH ~ Brunei ~ Singapore - NEBOSH National General Cert. in OSH ~ United Kindgom, Aberdeen - NEBOSH Health & Safety at Work Qualification ~Singapore - NEBOSH Award in Environmental Awareness at Work Qualification ~ Singapore ~ United Arab Emirates, Dubai - NEBOSH International Certificate in Fire Safety and Risk Management ~ Singapore	10 - 22 Apr - - - 27 Apr -	- 8 - 19 May - - 22 May - -	- 19 - 30 Jun 5 - 17 Jun 7 - 9 Jun 06 Jun - 1 - 5 Jun
NEBOSH International Diploma in Occupational Health & Safety ~ <i>Distance Learning only</i>			
IOSH - IOSH Behavioural Safety for Managers - Introduction to Confined Spaces for Managers and Supervisors ~ <i>United Arab Emirates, Dubai</i> - IOSH Leading Safely - IOSH Managing Safely ~ <i>Singapore</i> - IOSH Working at Height ~ <i>Singapore</i>	- 26 Apr - - -	1 - 2 May - 11 May, 17 May 3 - 5 May -	26 - 27 Jun - 28 Jun 12 - 14 Jun 1 - 2 Jun
COMPETENCY / AUDITING COURSES ~ Singapore - Energy Management System ISO 50001 Auditor/Lead Auditor - Environmental Management System ISO 14001 Auditor/Lead Auditor - Food Safety Certification ISO 22000 Auditor/Lead Auditor - Information technology ISO 27001 Auditor/Lead Auditor - Integrated Management System (QEHS) Internal Auditing (9001, 14001, 18001) - Medical Devices Lead/Internal Auditor (ISO 13485) - Occupational H&S Management System OHSAS 18001 Auditor/Lead Auditor ~ Singapore ~ United Kingdom, Aberdeen - Quality Management System Lead/Internal Auditor (ISO 9001)	20 - 21 Apr - 27 - 28 Apr 17 - 19 Apr 19 - 21 Apr 10 - 11 Apr - 20 - 21 Apr, 24 - 28 Apr	15 - 19 May 15 - 16 May 15 - 16 May, 22 - 26 May - - - 15 - 19 May	- 19 - 23 Jun - - 5 - 9 Jun, 19 - 21 Jun 12 - 13 Jun - 12 - 16 Jun 15 - 16 Jun
DIVING : courses@kbatraining.org			
IMCA Trainee AIR Diving Supervisor			

~ Singapore	-	15 - 19 May	19 - 23 Jun
IMCA Diver Medic Technician	17 - 28 Apr	-	12 - 23 Jun
IMCA DMT Refresher	-	15 - 19 May	29May-02Jun
- Client Worksite Representative Course			
~ United Arab Emirates, Sharjah	-	21 - 25 May	-
~ United Kingdom, Aberdeen	-	8 - 12 May	-
- Site Representative Development Course			
~ United Kingdom, Aberdeen	14 Apr	-	20 Jun
- Competency Development - Dive Technician	24Apr - 5 May	-	-
- Cylinder Visual Inspection Course	-	6 May	-
- Diving System Assurance Training			
~ Singapore	17 - 20 Apr	-	-
~ United Arab Emirates, Sharjah	-	28 - 31 May	-
- Dynamic Positioning (DP) Awareness Training	-	2 - 3 May, 4 - 5 May	27 - 28 Jun, 29 - 30 Jun
- Failure Modes, Effects & Criticality Analysis Course (FMECA)			
~ United Kingdom, Aberdeen	24 - 25 Apr	-	-
Combined DSAT and FMECA Awareness Course			
~ United Kingdom, Aberdeen	-	22 - 26 May	-
- Gauge Calibration Course			
- High Pressure Regulator Maintenance Course	-	05 May	-
- Kirby Morgan DSI Basic Maintenance & Repair Technician	-	04 May	-
	-	01 - 03 May	-
MOM Approved Training /ISO 29990:2010 Standard Singapore only			
Safety			
- Workshop for Company CEO/Top Management (bizSAFE Level 1)	10 Apr	05 May	16 Jun
- Develop a WDA Risk Management Implementation Plan (bizSAFE Level 2)	20 - 21 Apr	30 - 31 May	29 - 30 Jun
- ISO 29990:2010 Standard Occupational First Aid	10 - 12 Apr	2 - 4 May, 22 - 24 May	5 - 7 Jun, 28 - 30 Jun
- WSH Committee Course	-	2 - 3 May	13 - 14 Jun

COURSES	Apr 2017	May 2017	Jun 2017
IRATA			
Rope Access Training (Level 1 to Level 3)	17 - 21 Apr, 24 - 28 Apr	08 - 12 May, 22 - 26 May, 29May- 02Jun	12 - 16 Jun, 19 - 23 Jun
Work at Height course for Workers - ISO 29990:2010 Standard	25 Apr	23 May	06 Jun, 20 Jun
Managing Work-at-Heights - ISO 29990:2010 Standard	26 - 28 Apr	08 - 11 May, 24 - 26 May	07 - 09 Jun 21 - 23 Jun

Interesting FACT

Aluminium Scuba Cylinders

In the tunnelling industry, what the diving industry would call a deck decompression chamber (DDC) is known as a 'Medical-Lock'. This is due to the fact that generally, it is only used for treatment of decompression illness or barotraumas, which could happen whilst compressed air workers are working under pressure at the tunnel head in what is termed as the 'Man-Lock'.

Conversely, the diving industry term for the 'medical lock' is known in the tunneling industry as the 'transfer lock'. Phew!

KBA NoticeBoard

Darren's First Dive at the new training site 'Loyang Offshore Supply Base'

Darren had first dip at our NEW Diving Centre - Loyang Offshore Supply Base. He had joined the students who are in the midst of their SSDE training held on the 06 Feb to 03 Mar 2017. Basically, Darren was there to inspect the dive site venue, checking out on the sea bed and the surrounding work/training area.



Visit our Social Network Pages

You Tube "Check out the latest videos" on our office premises, how the training is conducted or students testimonials!

f **t** "Like" our Facebook Page and followed us on Twitter. Be kept informed of the latest development and training schedule!

Linked in "Follow us on LinkedIn for the special of the day," or "Connect with our trainers".

KB Associates Group of Companies



Consultancy Services



Training - Safety, Diving, First Aid, Access



Engineering Services



Marine Services

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