

## **SAFETY, HEALTH & ENVIRONMENT (SH & E) POLICY**

### **COMMITMENT**

The Directors of KB Associates Pte Ltd (KBA) and subsidiary companies, KBA Training Centre Pte Ltd, KBA Marine Services Pte Ltd, KBA Engineering Pte Ltd and KB Access Pte Ltd are committed to achieving the 'Highest Industry Standard' of Safety, Health and Environment Performance and recognise that effective management of Safety, Health and Environment is an essential part of all KBA's business activities

It is the philosophy of the KBA Management *'that no activity or project is so important that it cannot be carried out safely and with due care and attention to the safety, health and security of its employees & prevent damage to property and the environment'*.

KB Associates Pte Ltd and subsidiary companies will create and sustain a company culture that supports the Integrated Management System based on the following provisions:

- Provide and Maintain Healthy and Safe working conditions, Plant, Equipment and Systems of work for all employees.
- A Safety, Health and Environment management system, based on the requirements of the OHSAS 18001:2007 *Occupational Health & Safety Management System standard* will be implemented and maintained.
- Realistic and measurable goals for improving Safety, Health and Environment performance will be established, monitored and communicated to employees.
- The Company will identify hazards and environmental aspects and minimize risks that could cause injury, ill health or significant environmental impacts. It is the duty of each employee to immediately report to their superior any hazardous condition, ill health or accident related to the workplace.
- Set Standards that meets applicable legalisation and regulation requirement, local or national statutory requirement to which the company has committed and comply with relevant industry guidance & best practice for Work Place Safety and Operations
- Provide sufficient resources in terms of people and employees will be provided with appropriate training and adequate supervision to ensure that they have the tools and support to complete their tasks safely, responsibly and in a manner that protects the environment. Senior Management and their managers will ensure that employees under their direct supervision follow safe work practices to protect themselves, their fellow workers, the general public and the environment.
- Sets targets for improving Safety Health and Environment at work by carrying out regular internal assessments and report annually on performance.
- Contractors will be competent to complete the work assigned to them and will be made aware of their responsibilities related to the SHE management system.
- The Company will provide the general public with awareness as to potential risks associated with its operations.
- Input from all levels of the organisation will be encouraged to improve the effectiveness of the SHE management system and this Safety, Health and Environment Policy and its effectiveness will be reviewed regularly.

### **KB ASSOCIATES PTE LTD AND SUBSIDIARY COMPANIES**

Signed



Darren Brunton  
Managing Director

Date: - 22<sup>nd</sup> January 2010